

Master's Degree "Human Resource Management"

Characteristics of professional activity:

1. Area of professional activity:

- development of philosophy, concept of personnel policy and strategy of personnel management, personnel planning and marketing of personnel;
- recruit, evaluation, acceptance, audit, accounting and controlling of personnel, socialization, adaptation and attestation of personnel;
- management of labor potential and intellectual potential of the organization's personnel;
- management of ethical norms of behavior and organizational culture, conflicts and stresses, employment management;
- development and training of personnel;
- personnel, regulatory, methodological, legal and information support for personnel management;
- personnel consulting.

Types of professional activity:

- organizational, managerial and economic;
- analytical and consulting;
- research and teaching;
- project management;
- Socio-psychological.

Training plan for the Master Degree (38.04.03) - Human Resource Management

Disciplines 1st year of study:

Autumn semester:

- Foreign language in business and professional sphere - 2 credit units
- Methodology of science - 2 credit units
- Psychology of professional activity - 3 credit units

- Social policy of the state and management of the social development of the organization – 4 credit units
- Modern problems of personnel management - 4 credit units
- Technologies of personnel management - 4 credit units
- Management of staff adaptation - 3 credit units

Elective Disciplines:

- HR consulting and audit / Work with personnel information - 2 credit units

Spring semester:

Organization practice - 15 credit units

Research work - 16 credit units

Disciplines 2nd year of study:

- Theory of Organization and Organizational project - 3 credit units
- Managing of human capital - 4 credit units
- Organization of research and teaching activities in the field of personnel management - 4 credit units
- Development of labor legislation and its impact on personnel management - 2 credit units
- Systems of motivation and stimulation of labor activity - 2 credit units
- Safety management - 4 credit units
- Organizational culture management - 2 credit units

Elective Disciplines:

- Evaluation of staff and results of his work, analysis of labor indicators / Staff costs, their budgeting - 2 credit units
- Technologies of conflict and stress management / Functional-cost analysis of the system and technology personnel management – 2 credit units

Spring semester:

- Research work - 15 credit units
- Pre-diploma practice - 5 credit units