

Jason S Stoner, Ph.D.

ACADEMIC POSITIONS

Associate Professor of Management, College of Business, Ohio University, 2013 - Present.

Assistant Professor of Management, College of Business, Ohio University. 2007 - 2013.

EDUCATION

Ph.D.

The Florida State University, College of Business, Department of Management. Organizational Behavior and Human Resource Management concentration. (2007).

M.B.A.

Bradley University. College of Business. Management concentration. (2002).

B.S.

Bradley University. College of Business. Management concentration. (1999).

PUBLICATIONS

REFEREED JOURNAL ARTICLES

Threadway, D. C., Witt, L.A., Stoner, J., Jansen Perry, S., & Shaughnessy, B.A. (in press). Political Skill as a Moderator of the Relationship between Subordinate Perceptions of Interactional Justice and Supervisor Ratings of Interpersonal Facilitation. *American Journal of Business*, 28, 2.

Thacker, R. & Stoner, J.S. (2012). Supervisors' instrumental and emotional influences on subordinate help-seeking behavior: An exploratory study. *Journal of Applied Social Psychology*. 42, 40-61.

Stoner, J.S., Gallagher, V.C., & Stoner, C.R. (2011). The interactive effects of emotional

family support and perceived supervisor support on the psychological contract breach – turnover relationship. *Journal of Managerial Issues*, 23(2), 124-143.

Stoner, J.S., & Gallagher, V.C. (2011). The glass is half full: The positive effects of organizational identification for employees higher in negative affectivity. *Journal of Applied Social Psychology*, 41, 1793-1811.

Stoner, J.S., Perrewé, P.L., & Hofacker, C. (2011). The development and validation of the multi-dimensional identification scale (MDIS). *Journal of Applied Social Psychology*, 41, 1632-1658.

Stoner, J.S., Perrewé, P.L., & Munyon, T.P. (2011). The role of identity in extra-role behaviors: Development of a conceptual model. *Journal of Managerial Psychology*, 26 (2), 94-107.

Stoner, J.S., & Gallagher, V.C. (2010) Who Cares? The Role of Job Involvement in Psychological Contract Violation. *Journal of Applied Social Psychology*, 40 (6), 1490-1514.

Giordano, G.A., Stoner, J.S., Brouer, R.L., & George, J.F. (2007). The influences of deception and computer-mediated communication on self-report measures of tension and satisfaction in dyadic negotiations. *Journal of Computer-Mediated Communication*, 12, 2, 28-42.

Ferris, J.R., Perrewé, P.L., Ranft, A.L., Zinko, R., Stoner, J.S., Brouer, R.L., & Laird, M.D. (2007). Human resources reputation and effectiveness. *Human Resource Management Review*, 17, 117-130.

Harvey, N.P., Stoner, J.S., Kacmar, C., Hochwarter, W.A. (2007). Coping with abusive supervisors: The neutralizing effects of ingratiation and positive affect on the negative consequences of abusive supervision. *Leadership Quarterly*, 18, 264-280.

Gunlach, M.J., Zivnuska, S., & Stoner, J.S. (2006). Understanding the relationship between individualism-collectivism and team performance through an integration of social identity theory and the social relations model. *Human Relations*, 59, 1603-1632.

Byrne, Z., Kacmar, C., Stoner, J., Thompson, K., & Hochwarter, W. (2005). The relationship between perceptions of politics perceptions and depressed mood at work: Unique moderators across three levels. *Journal of Occupational Health Psychology*, 10, 330-343.

Byrne, Z., Stoner, J., Thompson, K., & Hochwarter, W. (2005). The interactive effects of conscientiousness, work effort, and psychological climate on job performance. *Journal of Vocational Behavior*, 66, 326-338.

Hochwarter, W., Kiewitz, C., Gundlach, M., & Stoner, J. (2004). The impact of

vocational and social efficacy on job performance and career satisfaction. *Journal of Leadership and Organizational Studies*, 10, 27-40.

BOOKS

Stoner, C.R., & Stoner, J.S. (2013). *Building Leaders: Paving the Path for Emerging Leaders*. New York, NY: Routledge.

BOOK CHAPTERS

Stoner, J., & Perrewé, P.L. (2012). Organizational Identity, Social Support Systems, and Occupational Stress: The Development of a Conceptual Model, In A.M. Rossi, P.L. Perrewé, J.C. Quick, & J. A. Meurs (Eds.), *Coping and Prevention*, Charlotte, NC: Information Age Publishing.

Giordano, G., Stoner, J., Brouer, R., and George, J.F. (2008). Computer-mediated negotiations and deception: A review of previous research, a recent study, and future research directions." In S. Kelsey and K. St. Amant (Eds), *Handbook of Research on Computer Mediated Communication*, Hershey, PA: IGI.

Perrewé, P.L., Ferris, G.R., Stoner, J.S., & Brouer, R.L. (2007). The positive role of political skill in organizations, In D.L. Nelson & C.L. Cooper (Eds.), *Positive organizational behavior: Accentuating the positive work*. Thousand Oaks, CA: Sage Publications.

Stoner, J. & Perrewé, P. (2005). As consequências do humor deprimido no trabalho: A importância do apoio dos superiores, In A.M. Rossi, P.L. Perrewé & S.L. Sauter (Eds.), *Perspectivas atuais da saúde ocupacional* (pp. 91-103). São Paulo Brazil: Editora Atlas.

Stoner, J., & Perrewé, P. (2006, English reprint). The consequences of depressed mood at work: The influence of supportive supervisors, In Ana Maria Rossi, Pamela L. Perrewé & Steven L. Sauter (Eds.), *Current perspectives in occupational stress* (pp. 87-99). Greenwich, CT: Information Age Publishing, Inc.

CONFERENCE PRESENTATIONS

Giordano, G., Di Gangi, P., Lewis, C., & Stoner, J.S. (2010). Media Synchronicity and Stress in Online Interview Settings. Presented at Ninth Pre-ICIS SIG-HCI Workshop 2010, St. Louis, MO.

Stoner, J.S., & Munyon, T.P. (2009). Going beyond motives: A role identity framework for the dark side of organizational citizenship. Presented at the annual meeting of Academy of Management, Chicago, IL.

Thacker, R., & Stoner, J.S. (2009). Supervisors' influences upon subordinate help-seeking behavior: An exploratory study. Presented at the annual meeting of Society of Industrial and Organizational Psychology, New Orleans, LA.

Stoner, J.S. (2008). Exploring The Relationship Between Identification, Dimensions Of Identification, And Support. Presented at The Seventh International Conference on Occupational Stress and Health, Washington, D.C.

Stoner, J.S. (2006). The love-hate relationship: Empirical examination of the interactive effects of organizational identification and negative affect on performance. Presented at the annual meeting of the Southern Management Association, Clearwater Beach, FL.

Stoner, J.S., & Perrewé, P.L. (2006). Development of the collective identification scale (CIS): Preliminary results. Presented at the annual meeting of the Southern Management Association, Clearwater Beach, FL.

Stoner, J.S. (2006). Happy to leave: Positive affect, work importance, need for power and turnover intentions. Presented at the annual meeting of the Academy of Management, Atlanta, GA.

Stoner, J.S. (2006). Who's going the extra mile when? Influence of PA, NaCH, POPS, on OCBs. Presented at the annual meeting of the Academy of Management, Atlanta, GA.

Stoner, J.S., & Perrewé, P.L. (2006). The role of collective identity in the organizational stress process. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.

Harvey, N.P., Stoner, J.S., & Hochwarter, W.A. (2006). Self-presentation and positive affect as buffers against abusive supervision. Presented at the annual meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.

Stoner, J., & Gallagher, V. (2005). Investigating multiple moderators: The interactive effects of emotional family support and supervisor support and the psychological contract violation– turnover relationship. Presented at the annual meeting of the Southern Management Association, Charleston, SC.

Gallagher, V., Stoner, J., & Perrewé, P. (2005). Who care? The role of work centrality in psychological contract violation. Presented at the annual meeting of the Academy of Management, Honolulu, HI.

Stoner, J. (2004). Organization personality and firm performance. Presented at the annual meeting of the Southern Management Association, San Antonio, TX.

Brouer, R., Pratt, R., Royle, M.T., Smatt, C., Stoner, J., & Zinko, R. (2004). The interactive effects of LMX, voice, & positive affect in a post-layoff setting. Presented at the annual meeting of the Southern Management Association, San Antonio, TX.

Byrne, Z., Kacmar, C., Stoner, J., & Hochwarter, W. (2004). The politics perceptions – depressed mood at work relationship: Unique moderators across three levels. Presented at

the annual meeting of the National Academy of Management, New Orleans, LA.

Stoner, J., Byrne Z., Thompson, K., & Hochwarter, W. (2004). The interactive effects of conscientiousness, intensity, and climate on performance. Presented at the annual Society for Industrial and Organizational Psychology, Chicago, IL.

Stoner, J., & Hochwarter, W. (2003). The contextual determinates of depressed mood at work. Presented at the annual meeting of the Southern Management Association, Clearwater, FL.

PROFESSIONAL ACTIVITIES

Ad Hoc Reviewer: *Journal of Applied Social Psychology*

Ad Hoc Reviewer: *Human Resource Management Review*

Session Chair: 2008. Annual meeting of the Southern Management Association, Clearwater Beach, FL.

Session Chair: Organizational Identification. 2006. Annual meeting of the Academy of Management, Atlanta, GA.

Reviewer: 2006. Annual meeting of the Academy of Management, Atlanta, GA.

Reviewer: 2005. Annual meeting of the Southern Management Association, Charleston, SC.

Participant: 2005. Human Resources Doctoral Consortium. Annual meeting of the Academy of Management, Honolulu, HI.

Panelist: In the Foxhole: New Teaching Experiences. 2004. Annual meeting of the Southwest Academy of Management Association, Orlando, FL.

Participant: New Doctoral Consortium. 2004. Annual meeting of the Southwest Academy of Management Association, Orlando, FL.

Reviewer: 2004. Annual meeting of the Southern Management Association, Charleston, SC.

Participant: New Doctoral Consortium. 2003. Annual meeting of the Southern Management Association, Clearwater, FL.

WORK EXPERIENCE

Associate Professor of Management, College of Business, Ohio University, 2013-Present.

Assistant Professor of Management, Ohio University, 2007-2013. Teaching responsibilities includes Organizational Behavior in the Integrated MBA, Professional MBA, and undergraduate programs and General Management in the Cluster program. Instructor, Department of Management, The Florida State University, 2006. Contemporary Leadership. (Man 4143).

Instructor, Department of Management, The Florida State University, 2005-2006. Negotiation and Conflict Management. (Man 4441).

Instructor, Department of Management, The Florida State University, 2003-2005. Organizational Behavior. (Man 3240).

Instructor, Department of Management, The Florida State University, 2004. Strategic Management. (Man 4720).

Research Assistant, Department of Management, The Florida State University, 2002-2004. Faculty advisor: Wayne Hochwarter. Facilitated in research projects, which lead to several journal publications and conference presentations.

Student Consultant, Caterpillar, Inc., 2002. Facilitated exploration of new business ventures. Conducted market research. Prepared reports, presentations, and presented research findings to project team.

Student Consultant, Peoria Area Labor-Management Council, 2001. Conducted industry research. Assisted professor in designing survey, analyzing data, and presenting information to the Board of Directors. Performed numerous personal interviews.

Student Consultant, Caterpillar, Inc., 2001-2002. Responsible for 20 plus accounting reports per month. Acted as liaison between accountants and managing engineers. Forecasted future revenues and cost of goods sold. Facilitated Division Head by delivering chief financial information. Assisted instilling the need for keeping to budget plans.

Graduate Assistant, The Lewis J. Burger Center for Students, 2001-2002. Researched grant funding. Monitored organization structure implementation in student activity group.

Graduate Assistant, Department of Economics, Bradley University, 2000-2002. Assisted students' learning by conducting bi-weekly review sessions. Responsible for records of 100 plus grades.

PROFESSIONAL AWARDS

Excellence in Intellectual Contributions Award. 2013. College of Business, Ohio University.

Excellence in Teaching Award. 2009. College of Business, Ohio University.

Outstanding Reviewer. 2006. Annual meeting of the Academy of Management, Atlanta, Georgia.

Best Track Paper: Research Methods. 2006. Annual meeting of the Southern Management Association, Clearwater Beach, Florida.

Doctoral Teaching Award. 2005. College of Business, Florida State University